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TABLE OF CONTENTS

	Item No.
Career Planning	1
Career Staffing	2-9
Civil Service	10-12
Civil Service, Federal	13
Civil Service, Foreign	14
College Graduates	15
Compensation	16-24
Consultants	25
Counseling	26-27
Creative Thinking	28
Delegation	29
Electronic Data Processing Personnel	30
Employee Conduct	31-32
Employee Health and Medical Care	33-41
Equal Opportunity in Employment	42-47
Ethics	48-49
Executives	50-53
Executives--Abilities and Characteristics	54-62
Executives--Compensation	63-65
Executives--Evaluation	66
Executives--Health and Medical Care	67-70
Executives--Responsibilities	71-73
Executives--Training	74-80
Grievances and Appeals	81
Group Relations	82
Handicapped	83-85
Hours of Work	86-89
Human Relations	90-93
Insurance, Health	94
Insurance, Life	95
Interviewing	96
Invasion of Privacy	97-98
Job Analysis	99-100
Job Enrichment and Enlargement	101
Job Satisfaction	102-105
Job Search	106-109
Labor Force	110
Labor-Management Relations	111-119
Labor Turnover	120-121
Leadership	122-125
Leave	126-127
Management	128-129
Management by Objectives	130-133
Middle Management	134
Motivation	135-136
Older Worker	137-141
Organizations	142-144
Orientation	145-146
Participative Management	147-148
Performance Evaluation	149-158
Personnel Administration	159-162
Personnel Research	163
Productivity	164-176
Professional Employees	177-179
Promotion	180-181
Public Administration	182-184
Reduction in Force	185
Removal	186-187
Retirement	188
Retirement Planning	189-191
Scientists and Engineers	192-194
Supervision	195
Supervisors	196-202
Tests	203-209
Training	210-212
Training Administration	213-220
Training Evaluation	221-222
Training Methods	223-229
Transportation, Employee	230
Women--Employment	231-239
Work Life	240-244

CAREER PLANNING

11-1
Campbell, Robert E. and James V. Cellini.
A diagnostic taxonomy of adult career problems. Journal of vocational behavior, 19:175-190, October 1981.
Descriptors: *Career planning--Research / Literature reviews.

CAREER STAFFING

11-2
Bartlett, C. J.
The great job lottery. Review of public personnel administration, 1:90-95, Summer 1981.
Descriptors: *Selection--Methods / *Equal opportunity in employment / *Test validity.

11-3
Bedeian, Arthur G. and Hubert S. Feild.
Academic stratification in graduate management programs: departmental prestige and faculty hiring patterns. Journal of management (Southern Management Association), 6:99-115, Fall 1980.
Descriptors: *College professors--Selection / *College professors--Characteristics / *College professors--Employment--Research.

11-4
Dimino, Stephen A.
Selecting and training junior analysts. Journal of systems management, 32:28-30, September 1981.
Descriptors: *Systems analysts--Selection / *Systems analysts--Training.

11-5
Herriot, Peter.
Towards an attributional theory of the selection interview. Journal of occupational psychology, 54:165-173, no. 3 1981.
Descriptors: *Selection--Research / *Interviewing--Research / *Interviewers--Training.

11-6
Stoops, Rick.
Direct mail advertising. Personnel journal, 60:768-769, October 1981.
Descriptors: *Advertising--Recruitment.

11-7
Walker, Alfred J.
Management selection systems that meet the challenges of the '80s. Personnel journal, 60:775-780, October 1981.
Descriptors: *Skills inventory.

11-8
Wallrapp, Gary G.
Job posting for nonexempt employees: a sample program. Personnel journal, 60:796-798, October 1981.
Descriptors: *Job posting.

CAREER STAFFING (Cont'd)

11-9

Weis, William L. and C. Patrick Fleenor.

Cold-shouldering the smoker. Supervisory management, 26:31-35, September 1981.

Descriptors: *Selection / *Smoking / Executives--Attitudes / Health, Employee / Absenteeism.

CIVIL SERVICE

11-10

Ealy, Steven D.

Reform of the Georgia state merit system. Review of public personnel administration, 1:33-50, Summer 1981.

Descriptors: *Civil service reform / *State government / *Georgia--Civil service / Position classification.

11-11 Ic26 .Un73c

U.S. National Technical Information Service.

Citations from the Management Contents data base; civil service (Jan. 77-June 80). Springfield, Va., 1981. 1v. (PB81-852360)

Descriptors: *Civil service--Abstracts / *Personnel administration--Abstracts / Federal government / State government / Local government.

11-12

Yancey, Kenneth B.

Problems with Federal merit system standards. Personnel administrator, 26:9+, October 1981.

Descriptors: *Selection--Administration--Evaluation / *Selection--Law and legislation / *Government employees--Selection / Federal government / State government / Local government.

CIVIL SERVICE, FEDERAL

11-13

Colby, Peter W. and Patricia W. Ingraham.

Civil service reform: the views of the Senior Executive Service. Review of public personnel administration, 1:75-89, Summer 1981.

Descriptors: *Senior executive service / *Civil service reform / *Executives--Attitudes / Attitude surveys / U.S. Office of Personnel Management / Federal government.

CIVIL SERVICE, FOREIGN

11-14

Pollitt, Christopher.

The political administration of economic decline: British central government since the 1960s. Public administration review, 41:514-519, September-October 1981.

Descriptors: *Great Britain--Civil service.

COLLEGE GRADUATES

11-15 Ie155.2 .R86o

Rumberger, Russell W.

Overeducation in the U.S. labor market. New York, Praeger, 1981. 148p.

Descriptors: *College graduates--Employment--Research / *Education, higher--Economic aspects / Job satisfaction / Productivity / Skills inventory / Labor supply.

COMPENSATION

11-16
Carter, Michael F.
Comparable worth: an idea whose time has come? Personnel journal, 60:792-794, October 1981.
Descriptors: *Pay rates / *Women--Discrimination.

11-17 Ie52 .C76cn
Conference Board, Inc.
Compensating salaried employees during inflation: general vs. merit increases, by Charles A. Peck. New York, 1981. 29p. (Conference Board report no. 796)
Descriptors: *Compensation administration / *Meritorious increases / *Inflation (Finance).

11-18
Doherty, Mary H. and Ann Harriman.
Comparable worth: the equal employment issue of the 1980s. Review of public personnel administration, 1:11-31, Summer 1981.
Descriptors: *Pay rates--Law and legislation / *Pay rates--Cases / Women--Pay / U.S. Supreme Court / State government / Local government.

11-19
Dreher, George F.
Predicting the salary satisfaction of exempt employees. Personnel psychology, 34:579-589, Autumn 1981.
Descriptors: *Pay research / *Compensation--Research / *Job satisfaction research.

11-20
Klay, William E.
Combating inflation through wage negotiations: a strategy for public administration. Public administration review, 41:520-526, September-October 1981.
Descriptors: *Compensation administration / *Inflation (Finance) / *Public administration / Financial management / State government / Local government.

11-21
Lafranchise, Paul A., Sr. and Michael T. Leibig.
Collective bargaining for parity in the public sector. Labor law journal, 32:598-608, September 1981.
Descriptors: *Pay administration--Cases / *Collective labor agreements--Cases / Police--Pay--Cases / Fire fighters--Pay--Cases / State government / Local government.

11-22
Nelson-Horchler, Joani.
Cleaning up the Federal pay mess. Industry week, 210:51-53+, September 21, 1981.
Descriptors: *Pay comparability / *Compensation comparability--Law and legislation / *Executives--Pay / U.S. Office of Personnel Management / Federal government.

11-23 Ie52.9 .T75v
Trost, Robert P.
The value of stable employment as inferred from market wages. Alexandria, Va., Public Research Institute, 1980. 10p. (CRC 441)
Descriptors: *Pay research / Job security.

COMPENSATION (Cont'd)

11-24 M-Fiche

U.S. General Accounting Office.

Federal pay-setting surveys could be performed more efficiently. Report to the Chair, Subcommittee on Compensation and Employee Benefits, Committee on Post Office and Civil Service, House of Representatives, by the Comptroller General of the United States. Washington, U.S. Govt. Print. Off., 1981. 45p. (B-203154)

Descriptors: *Pay surveys--Administration--Evaluation / Federal government.

CONSULTANTS

11-25

Olivas, Louis.

Adding a different dimension to goal-setting processes. Personnel administrator, 26:75-78, October 1981.

Descriptors: *Consultants--Utilization / *Goal setting / *Management by objectives.

COUNSELING

11-26

Cook, Daniel D.

Companies put social workers on the payroll. Industry week, 210:72-74+, September 21, 1981.

Descriptors: *Employee counseling / *Social workers--Utilization / Employee counseling--Case studies / Industry.

11-27

Cronish, Sandra M.

Women, alcohol and the 'hidden' habit. Occupational health & safety (health edition), 50:80+, September 1981.

Descriptors: *Alcoholic employees--Counseling / *Women--Counseling.

CREATIVE THINKING

11-28

Herrmann, Ned.

The creative brain. Training and development journal, 35:10-16, October 1981.

Descriptors: *Creative thinking--Physiological aspects / *Creative ability / *Learning, Psychology of.

DELEGATION

11-29

Montana, Patrick J. and Deborah F. Nash.

Delegation: the art of managing. Personnel journal, 60:784-787, October 1981.

Descriptors: *Delegation.

ELECTRONIC DATA PROCESSING PERSONNEL

11-30

Ferraro, Theodore A. and Matthew J. Belovarich.

Down to earth at NASA: integrating word processing and computer-aided design. Government data systems, 10:20+, September-October 1981.

Descriptors: *Electronic data processing personnel--Training / *Word processing--Graphic methods / *Man-machine systems / U.S. National Aeronautics and Space Administration / Federal government.

EMPLOYEE CONDUCT

11-31 Ie154 .B89se

Bureau of National Affairs, Inc.
Sexual harassment and labor relations. Washington, 1981. 100p. (BNA special report)
Descriptors: *Harassment--Law and legislation / *Harassment--Cases / *Unions--Officers--Attitudes.

11-32

Flynn, W. Randolph and William E. Stratton.
Managing problem employees. Human resource management, 22:28-32, Summer 1981.
Descriptors: *Problem employees / *Behavioral problems / *Supervisors--Responsibilities.

EMPLOYEE HEALTH AND MEDICAL CARE

11-33

Burn out--when you can't do your job--and don't know why. Supervision, p. 10-11, October 1981.
Descriptors: *Fatigue, Mental / *Stress, Psychological.

11-34

Grimaldi, Joseph and Bette P. Schnapper.
Managing employee stress: reducing the costs, increasing the benefits. Management review, 70:23-28+, August 1981.
Descriptors: *Stress, Psychological / Health, Employee / Executives--Abilities.

11-35

Harrison, Allan J.
Managing safety and health. Labor law journal, 32:571-587, September 1981.
Part 1 of a series.
Descriptors: *Health, Employee--Administration / *Safety--Administration / *Accidents--Prevention / Occupational diseases / U.S. Occupational Safety and Health Administration.

11-36

Helliwell, Tanis.
Are you a potential burnout? Training and development journal, 35:24-29, October 1981.
Descriptors: *Health, Employee / *Stress, Psychological / *Fatigue, Mental.

11-37

McCann, John P.
Control Data's 'Staywell' program. Training and development journal, 35:39-43, October 1981.
Descriptors: *Health benefit programs / *Health benefit programs--Case studies / *Health, Employee.

11-38

The RIA personal health guide. RIA management alert (Research Institute of America), p. 197-245, October 14, 1981.
Descriptors: *Physical fitness / Health, Employee / Accidents--Prevention / Stress, Psychological / Mental health.

EMPLOYEE HEALTH AND MEDICAL CARE (Cont'd)

11-39
Shea, Gordon F.
Profiting from wellness training. Training and development journal, 35:32-37, October 1981.
Descriptors: *Health, Employee / *Training administration / Stress, Psychological.

11-40
Tabor, Martha.
Video display terminals: the eyes have had it! Occupational health & safety (health edition), 50:30-34+, September 1981.
Descriptors: *Health, Employee / *Working conditions / *Word processing personnel / Electronic data processing personnel.

11-41 Ie568 .W89w
Working Women Education Fund.
Warning: health hazards for office workers; an overview of problems and solutions in occupational health in the office. Cleveland, Ohio, 1981. 54p.
Descriptors: *Women--health / *Office workers / *Health, Employee / Working conditions.

EQUAL OPPORTUNITY IN EMPLOYMENT

11-42 Ie152 .G65h
Gordon, Leonard J.
How to handle discrimination complaints; the do's and don'ts managers and supervisors must utilize to avoid costly AA/EEO violations. Urbana, Ill., L. J. Gordon Associates, 1981. 16p.
Descriptors: *Equal opportunity in employment / *Discrimination / *Supervisors--Responsibilities.

11-43
Johnson, Ronald D.
Voluntary affirmative action in the post-Weber era: issues and answers. Labor law journal, 32:609-620, September 1981.
Descriptors: *Affirmative action--Cases.

11-44
Lauter, David.
Courts differ on legality of pilot job age barrier. National law journal, 4:6, October 19, 1981.
Descriptors: *Age discrimination--Cases / *Airplane pilots.

11-45
Plevin, Mark D.
The constitutionality of affirmative action in public employment: judicial deference to certain politically responsible bodies. Virginia law review, 67:1235-1249, September 1981.
Descriptors: *Equal opportunity in employment--Cases / *Affirmative action--Cases / State employees / State government.

11-46
Religious accommodation ruled invalid. Labor law journal, 32:626, September 1981.
Descriptors: *Religious discrimination--Cases.

EQUAL OPPORTUNITY IN EMPLOYMENT (Cont'd)

11-47
Wrong, Elaine G.
The social responsibility of arbitrators in Title VII disputes. Labor law journal, 32:621-626, September 1981.
Descriptors: *Discrimination appeals / *Arbitrators / *Arbitration.

ETHICS

11-48
Cook, Daniel D.
Whistleblowers: friend or foe? Industry week, 211:51-56, October 5, 1981.
Descriptors: *whistleblowing / *Dissent / *Whistleblowing--Law and legislation / State government / Management accountability / Executives--Responsibilities.

11-49
Kutak, Robert J.
Model rules of professional conduct: ethical standards for the '80s and beyond. American bar Association journal, 67:1116-1120, September 1981.
Descriptors: *Professional ethics / *Legal ethics / *Attorneys.

EXECUTIVES

11-50 Ie124 .K84m
Kozmetsky, Ronya and George Kozmetsky.
Making it together; a survival manual for the executive family. New York, Free Press, 1981. 155p.
Descriptors: *Executive families / Executives--Characteristics / Executives--Attitudes.

11-51
Miner, John B. and Donald P. Crane.
Motivation to manage and the manifestation of a managerial orientation in career planning. Academy of Management journal, 24:626-633, September 1981.
Descriptors: *Executives--Motivation--Research / Career planning / College students--Attitudes.

11-52
Perham, John.
Surge in executive job contracts. Dun's business month, 118:86-88, October 1981.
Descriptors: *Job security / *Appointments / *Labor contract / Terms of employment / Executives--Pay / Executives--Recruitment.

11-53
Stone, Donald C.
Innovative organizations require innovative managers. Public administration review, 41:507-513, September-October 1981.
Descriptors: *Executives--Selection / *Executives--Recruitment / *Executives--Training / Executives--Characteristics / Innovation / Federal government / State government / Local government.

EXECUTIVES--ABILITIES AND CHARACTERISTICS

11-54
Evans, W. A. and D. Sculli.
A comparison of managerial traits in Hong Kong and the USA. Journal of occupational psychology, 54:183-186, no. 3 1981.
Descriptors: *Executives--Characteristics--Comparative studies / *Executives--Comparative studies / Hong Kong.

11-55
Ezell, Hazel F., Charles A. Odewahn and J. Daniel Sherman.
Perceived competence of women managers in public human service organizations: a comparative view. Journal of management (Southern Management Association), 6:135-144, Fall 1980.
Descriptors: *Executives--Characteristics--Research / *Women executives--Attitudes / *Women--Attitudes toward / Ability / Social workers / State government.

11-56
Lim, Howard.
Japanese management: a skill profile. Training and development journal, 35:18-21, October 1981.
Descriptors: *Executives--Abilities / *Leadership style / Japan.

11-57
Mai-Dalton, Renate R. and Jeremiah J. Sullivan.
The effects of manager's sex on the assignment to a challenging or a dull task and reasons for the choice. Academy of Management journal, 24:603-612, September 1981.
Descriptors: *Executives--Attitudes / *Women--Attitudes toward / *Work assignment--Research / Women executives--Attitudes / Banks and banking / College students--Attitudes.

11-58 M-Film
Martin, Shan.
The functions of public managers. Los Angeles, University of Southern California Library, Photoduplication Service, 1981. 200p.
Doctoral dissertation, University of Southern California, 1981. Abstracted in Dissertation Abstracts International, 41:4833A-4834A, May 1981.
Descriptors: *Executives--Responsibilities--Research / *Supervision--Research / Federal government / State government / Local government.

11-59
Paul, Amy C.
Local government managers: on the job and off. Urban data service report, 13:1-8, September 1981.
Descriptors: *Political executives--Characteristics / *City managers--Characteristics / *Political executives--Responsibilities / City managers--Responsibilities / Career patterns / Local officials and employees / Surveys.

EXECUTIVES--ABILITIES AND CHARACTERISTICS (Cont'd)

11-60 Ie124.5 .Un679m

U.S. Merit Systems Protection Board.

The MSPB 1981 questionnaire series on the Senior Executive Service; survey no. 1: general attitudes and experiences. Washington, 1981. 1v. (MSPB survey questionnaire)

A survey of opinions and experiences of Federal executives.

With: News release entitled "MSPB study shows dissatisfaction in SES," and statement by Ersa H. Poston, vice-chair of the Merit Systems Protection Board before the Subcommittee on Civil Service, Committee on Post Office and Civil Service, U.S. House of Representatives, April 7, 1981.

Descriptors: *Senior executive service / *Executives--Attitudes / *Attitude surveys / Federal government.

11-61

Veiga, John F.

Plateaued versus nonplateaued managers: career patterns, attitudes, and path potential. Academy of Management journal, 24:566-578, September 1981.

Descriptors: *Executives--Characteristics--Research / *Career patterns--Research / *Executives--Attitudes--Research.

11-62 Id33 .W89e

Wortman, Leon A.

Effective management for engineers and scientists. New York, Wiley, 1981. 275p.

Descriptors: *Executives--Abilities / *Engineers--Management functions / *Scientists--Management functions.

EXECUTIVES--COMPENSATION

11-63

Allen, Frank.

Top executives, though well-paid, still worry about personal wealth. Wall Street journal, 198:31+, October 15, 1981.

Descriptors: *Executives--Attitudes / *Executives--Pay.

11-64

[Compensation of city managers.] Public management, 63:2-15, October 1981.

Contents: How should managers be paid? some public and private sector comparisons, by Roger Lubin; Employment agreements: a stabilizing element for professional management, by Jay Muzychenko; Deferred compensation and retirement planning, by Patricia A. Clifford; Fringe benefits--the plus factor in total compensation, by William E. Kirchhoff; Mobility and compensation: who can afford to move?; Mobility and the value of a house.

Descriptors: *City managers--Pay / *Executives--Pay / *Compensation / Housing, Employee / Relocation / Local government.

11-65

Dockson, Robert R. and Jack O. Vance.

Retirement in peril; inflation and the executive compensation program. California management review, 23:87-94, Summer 1981.

Descriptors: *Executives--Retirement / *Pensions--Administration / *Retirement benefits / Inflation (Finance) / Stock options / Bonus system / Reemployed annuitants.

EXECUTIVES--EVALUATION

11-66 Ie398.4 .Un58e

U.S. General Accounting Office.
Evaluations called for to monitor and assess executive appraisal systems. Report to the Director, Office of Personnel Management. Washington, 1981. 78p. (B-196181)
Descriptors: *Executives--Evaluation--Administration / *Senior executive service / *Executives--Attitudes / Federal government.

EXECUTIVES--HEALTH AND MEDICAL CARE

11-67 Ie124 .Ev1m

Evans, Paul and Fernando Bartolome.
Must success cost so much? New York, Basic, 1980. 250p.
Descriptors: *Executives--Mental health / *Executive families.

11-68

Horovitz, Bruce.
Coronary comebacks: executives with heart. Industry week, 211:73-76, October 5, 1981.
Descriptors: *Executives--Health / *Cardiacs--Employment / *Heart--Diseases.

11-69 M-Fiche

Kobasa, Suzanne C.
Personality and stress-resistance across professional groups. Arlington, Va., Educational Resources Information Center, 1980. 17p. (ED 197 268)
Descriptors: *Executives--Mental health--Research / *Stress, Psychological--Research / Attorneys / Military officers / Professional employees.

11-70

Moskal, Brian S.
Super clinics; meccas for executives. Industry week, 210:44-45+, September 21, 1981.
Descriptors: *Medical and physical examinations / *Executives--Health / *Executive perquisites / Physical fitness.

EXECUTIVES--RESPONSIBILITIES

11-71

Allan, Peter.
Managers at work: a large-scale study of the managerial job in New York City government. Academy of Management journal, 24:613-619, September 1981.
Descriptors: *Executives--Responsibilities--Research / Municipal government / New York (City)--Civil service.

11-72 M-Film

McGowan, Robert P.
Information preferences and acquisition by public managers: an analysis of New York State agencies. Ann Arbor, Mich., University Microfilms, 1980. 144p.
Doctoral dissertation, Syracuse University, 1980. Abstracted in Dissertation Abstracts International, 41:4160A, March 1981.
Descriptors: *Executives--Responsibilities--Research / *Information management--Research / Decision-making / Policy formulation / State government.

EXECUTIVES--RESPONSIBILITIES (Cont'd)

11-73
Rittersbach, George H. and Allan S. Dayton, Jr.
What the senior executive does NOT need to know about MIS. Management focus, 28:12-15, September-October 1981.
Descriptors: *Executives--Responsibilities / *Executives--Abilities / *Management information systems / Information systems.

EXECUTIVES--TRAINING

11-74
Japan gives the B-schools an A--for contacts. Business week, p. 132+, October 19, 1981.
Descriptors: *Executives--Training / *Master of business administration degree recipients / Japan / Business education.

11-75
Lee, Chris.
Identifying and developing the next generation of managers. Training, 18:36+, October 1981.
Descriptors: *Executive succession / *Executives--Training / *Management development.

11-76
Levinson, Harry.
Executive development: what you need to know. Training and development journal, 35:84-95, September 1981.
Descriptors: *Management development / *Executives--Training.

11-77 M-Film
Myerchin, Thomas S.
The comparative effectiveness of two short-term supervisory management development courses: individualized and motivation theory based vs nonindividualized and traditional in a U.S. Defense Department organization. Ann Arbor, Mich., University Microfilms, 1981. 198p.
Doctoral dissertation, Georgia State University, 1980. Abstracted in Dissertation Abstracts International, 41:3955A-3956A, March 1981.
Descriptors: *Executives--Training--Evaluation / *Training courses of study--Evaluation / U.S. Department of Defense / Federal government.

11-78
Seiler, Clarence J.
Let's put 'management' into management training. Training and development journal, 35:68-70, September 1981.
Descriptors: *Executives--Training / *Management development.

11-79
Siegel, S. R.
Improving the effectiveness of management development programs. Personnel journal, 60:770+, October 1981.
Descriptors: *Executives--Training--Methods / *Transfer of training / Behavior modification.

EXECUTIVES--TRAINING (Cont'd)

11-80

White, Pam.

Do women managers still need special training? Training, 18:102+, September 1981.

Descriptors: *Women executives--Training / *Women--Characteristics / *Executives--Training.

GRIEVANCES AND APPEALS

11-81 M-Fiche

U.S. General Accounting Office.

Federal grievance arbitration practices need more management attention. Report to the Director, Office of Personnel Management, by the U.S. General Accounting Office. Washington, U.S. Govt. Print. Off., 1981. 28p. (B-203039)

Descriptors: *Grievances--Procedures--Evaluation / Federal government.

GROUP RELATIONS

11-82

Rohrbaugh, John.

Improving the quality of group judgment: social judgment analysis and the nominal group technique. Organizational behavior and human performance, 28:272-288, October 1981.

Descriptors: *Decision-making--Group method--Research / *Judgment / *Small groups.

HANDICAPPED

11-83 Ie361 .EL5h

Ellner, Jack R. and Henry E. Bender.

Hiring the handicapped. New York, AMACOM, 1980. 74p. (AMA research study)

Descriptors: *Handicapped--Employment.

11-84 Ie361 .R11e

Rabby, Rami.

Employing the disabled: what are self-help groups and what assistance can they offer the employer? New York, 1981. 23p.

Descriptors: *Handicapped--Employment / *Handicapped--Societies.

11-85 Ie361 .Un851a

U.S. National Institute of Mental Health and the President's Committee on Employment of the Handicapped.

Affirmative action to employ mentally restored people. Washington, U.S. Govt. Print. Off., 1981. 17p. (DHHS publication no. (ADM) 81-1073)

Descriptors: *Mentally restored--Employment / *Handicapped--Discrimination / *Affirmative action / Veterans, Disabled--Employment / Federal government.

HOURS OF WORK

11-86 Ie488 .C14d

Cambridge Systematics, Inc.

Denver Federal employee compressed work week experiment; evaluation of transporation-related impacts. Cambridge, Mass., 1980. 1v.

At head of title: Final report.

Sponsored by Denver Regional Council of Governments.

Descriptors: *Flexible working hours--Evaluation / *Transportation, Employee--Research / Air pollution / Energy conservation / Federal government.

HOURS OF WORK (Cont'd)

11-87
Flexible work hours gather momentum. U.S. news & world report, 91:76-77, September 28, 1981.
Descriptors: *Flexible working hours / *Hours of work / *Shorter workwork.

11-88
Jamal, Muhammad.
Shift work related to job attitudes, social participation and withdrawal behavior: a study of nurses and industrial workers. Personnel psychology, 34:535-548, Autumn 1981.
Descriptors: *Shift work--Research / *Job satisfaction research / *Hours of work--Research.

11-89
Pierce, Jon L. and John W. Newstrom.
Toward a conceptual clarification of employee responses to flexible working hours: a work adjustment approach. Journal of management (Southern Management Association), 6:117-134, Fall 1980.
Descriptors: *Flexible working hours / Job satisfaction / Stress, Psychological / Performance / Models and modelmaking.

HUMAN RELATIONS

11-90
Cessaris, Ann C.
A soft approach to human relations. Training, 18:64, October 1981.
Descriptors: *Manners and customs / *Human relations--Comparative studies / *Japan--Social life and customs / Culture / National characteristics.

11-91 Id72.9 .C76c
Control and ideology in organizations, edited by Graeme Salaman and Kenneth Thompson. Cambridge, Mass., MIT Press, 1980. 330p.
Descriptors: *Organizational behavior--Textbooks.

11-92
Kaminski, Vicky.
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